



# 2016 AMERICAN STANDARD **EXCESSIVE CELEBRATION SALE**

## TERMS AND CONDITIONS AND MATRIX

## **PURPOSE**

The American Standard Excessive Celebration Sale is designed to give American Standard Dealers two compelling consumer offers to aid lead generation, improve closing rates, and to upgrade consumers into higher efficiency, more featured American Standard Heating and Air Conditioning Systems.

## **EFFECTIVE PERIOD**

Sales must be completed during the following time period:

#### **Standard Promotion Periods**

Purchase period: September 15 - November 30, 2016 Installation by and Claim must be submitted no later than 30 days after sales date.

#### **Customer Care Extended Promotion Period:**

OR

Purchase period: December 1 – December 31, 2016 Installation by and Claim must be submitted no later than 30 days after sales date

## **CONSUMER OFFERS**

Consumers may choose from either 1) Special Rate 0% APR with 36 equal monthly payments; or 2) An Instant Rebate of up to \$1100 (see Exhibit A for all Qualifying Equipment rebate details). The two offers are mutually exclusive, i.e., the finance offer may not be combined with the instant rebate. The offers only apply to selected American Standard Heating and Air Conditioning Qualifying Equipment (as defined on Exhibit A).

#### **OFFER 1: FINANCING**

## 0% APR, 36 Equal Monthly Payments Required

Dealers may offer 0% APR for 36 months.

Dealers may offer 0% APR for 48 or 60 months: the difference in subsidy at Dealer's sole cost.

Financing offers apply only to American Standard Qualifying Equipment as listed in the chart found later in this document that are financed under the American Standard/Wells Fargo program and will not apply to any incremental purchases/charges placed on The Home Projects® Visa ® credit card issued by Wells Fargo Financial National Bank.

## **OFFER 2: INSTANT REBATE**

## **Up to \$1100**

when consumers purchase certain Qualifying Equipment

## **ELIGIBLE PARTICIPANTS**

American Standard IWD's (hereinafter referred to as "Distributor") that have elected to participate in this plan and their participating independent American Standard dealers, as defined as below are eligible to participate in this program:

- · Participating, independent American Standard Dealer must have a signed 2016 Dealer Sales Agreement or other signed, current, and active dealer sales agreement on file with the Distributor & be in good standing with the Distributor ("Dealer"); and
- · In order to offer the financing promotion, the Dealer must be enrolled and in good standing with Wells Fargo; and
- Residential homeowners must purchase Qualifying Equipment from a participating Dealer during the Effective Period; and
- All installations must be located in the United States.



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## **QUALIFYING EQUIPMENT AND SALES**

Only Qualifying Equipment as defined in this Sales Plan is eligible for any of the above-stated program options as detailed in the Exhibit A below. All offers are based on product availability. No substitutions or exceptions will be granted.

## "Qualifying Equipment" under this Plan is defined as a:

- System (eligible American Standard Outdoor unit + matching American Standard Indoor unit + American Standard Nexia™-enabled control as listed in Exhibit A).
- Component (Package Unit + American Standard Nexia<sup>™</sup>-enabled control or Furnace + Nexia<sup>™</sup>-enabled control as listed in the chart below);
   or
- Ductless System (Outdoor + Indoor) as listed in the chart below

#### Four Nexia<sup>™</sup> connected controls exist under this Plan:

- ACONT624AS42DA
- ACONT824AS52DA
- ACONT850AC52UA
- AZONE950AC52ZA

## American Standard Oil Furnaces are not eligible for this promotion.

- Substitutions using Trane components are not allowed and will not be reimbursed.
- This offer is not valid on installations for commercial purposes. Qualifying equipment must be installed at a residence.
- Must be residential equipment. Commercial equipment does not qualify.
- Dealer sales to a builder without a direct homeowner purchase at the time of sale are not eligible under this Plan.

## **DEALER ADMINISTRATION NOTES/ADDITIONAL NOTES**

## **FINANCE OFFERS**

- Validate Dealer information on ASDealerNet.
- Dealers MUST use the National Promotion Specific Plan Codes as identified in this Sales Plan when funding with Wells Fargo. Failure to utilize the appropriate Plan code may result in inappropriate funding/reimbursement and adjustments will not be accommodated post funding/claims.
- For any Qualifying Equipment using the financing offer, American Standard's and Distributor's combined reimbursement obligation
  is subject to a maximum reimbursement amount as set forth in Exhibit B ("Maximum Dealer Financing Reimbursement"). Any sale by
  Dealer of a Qualifying Equipment that exceeds the "Corresponding Amount Financed," will only be reimbursed up to the corresponding
  Maximum Dealer Financing Reimbursement amount in Exhibit B. Dealer will be solely responsible for any financed amount that exceeds
  the Corresponding Amount Financed in Exhibit A.

**0% APR** 

with 36 equal monthly payments

Plan code: 2941

0% APR

with 48 equal monthly payments

Plan code: 2943

**0% APR** 

with 60 equal monthly payments

Plan code: 2945

- Dealer agrees to be debited the discount rate in its entirety by Wells Fargo at the time of funding. The Dealer will then submit for reimbursement of the American Standard/Distributor share through the Promotional Claim Center (PCC).
- · IWD Dealers will be reimbursed from their Distributor at minimum on a monthly basis.
- Please Refer to Exhibit B for Financing Plan Codes, Reimbursement Amounts, and Maximum Dealer Credits
- Please be aware of the maximum dealer finance reimbursement listed in Exhibit B.
  - The dealer will be responsible for any finance charges incurred that exceed the maximum finance reimbursement by product. The
    dealer must cover the difference between the actual finance charges and the maximum reimbursement, plus their original financing
    percentage.



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- Example 1 (within maximum amount eligible for IWD and American Standard contribution):
  - Customer Care Dealer A sells a Platinum 20 Variable Speed System for \$13,000. The homeowner chooses the 36 Month Financing Option.
  - Under the new financing rates (effective 9/1/16), the dealer will be receive 88.22% of the Total Job funding from Wells Fargo. Wells Fargo's Customer Care fee is 11.78% for that rate plan.
  - The dealer will enter the system, customer, and sales information on PCC and receive a credit from their distributor for \$1179.10 (which is inclusive of both American Standard and IWD contribution).
  - The dealer is ultimately responsible for \$352.30 of the finance charge of the original \$1531.40 (which is withheld by Wells Fargo during processing).
- Example 2 (EXCEEDS maximum amount eligible for IWD and American Standard contribution):
  - Customer Care Dealer A sells a Platinum 20 Variable Speed System for \$16,000 (maximum amount eligible for IWD and American Standard contribution on this Qualifying Equipment is \$14,000 –see corresponding Column C in Ex. B). The homeowner chooses the 36 Month Financing Option.
  - Under the new financing rates (effective 9/1/16), the dealer will be receive 88.22% of the Total Job funding from Wells Fargo. Wells Fargo's Customer Care fee is 11.78% for that rate plan.
  - The dealer will enter the system, customer, and sales information on PCC and receive a credit from their distributor for \$1226.40 (which is inclusive of both American Standard and IWD contribution see Column B).
  - The dealer is ultimately responsible for \$615 of the finance charge of the original \$1884.80 [\$1884.80 \$1269.80 = \$615] (which is withheld by Wells Fargo during processing).

\*\*\* Please note this finance offer includes fixed reimbursement percentages. The Dealer contribution will vary based on financed amount and the Dealer's Customer Care program participation. Please check the percentages on the Dealer reimbursement chart included in this document for your reporting purposes.

## **CLAIM PROCESSING**

- Dealer will complete the financing process through the American Standard Wells Fargo financing program and provide Wells Fargo with the appropriate Plan Number.
- Wells Fargo will fund the Dealer as usual minus the applicable discount rate.
- The Dealer will enter a claim on the Promotional Claim Center (PCC) and will subsequently be reimbursed the American Standard/ Distributor portion.
  - Dealer should use the serial number found on the equipment, not the invoice.
  - Dealer must have the Wells Fargo consumer account number in order to enter a claim.
  - Claims submitted after 30 days from the date of sale will not be processed.
- Claims must be timely submitted by the dealer and will be processed through the Promotional Claim Center PCC (accessible via ASDealerNet).
  - Accept Terms and Conditions on Promotional Claim Center (PCC) while submitting the first claim against the Plan (once the Terms & Conditions are accepted, this step will not be necessary for all subsequent claims under the Plan).
- Dealers must claim all open programs against a product/system sales at the same time. Claims will lock once payment is processed and will not be able to be changed to ensure eligibility for other programs.
- All claims will be validated on:
  - Approved participating Dealer
  - · Program periods (sales, installation, submission) by cost center
  - Qualifying Equipment
  - Valid/non-duplicated serial numbers
  - Confirmation of correlating Wells Fargo funding of job and dollar amount
  - · Additional information which will be verified:
    - · Consumer name
    - Valid address based on Melissa (Post Office) data
    - Valid phone number
- Financing claims may vary by a few pennies based on rounding and carrying of decimals in the dealer/American Standard reimbursement split.
- Agree to abide by all Sales Plan parameters and will only be reimbursed for claims following these guidelines.
- Note: Dealers will be able to complete the application process via Wells Fargo up to 3 business days from the sales date and complete



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the funding process via Wells Fargo up to 3 business days after the installation date in order to give time to close out the financing process.

• Claims failing to validate on the above points will be denied. If upon audit, it is found that reimbursement was received on any claim that is later determined to be ineligible, Dealer will be billed back in full and or invoiced, at American Standard's sole discretion, all consumer and processing costs associated with the program.

#### **INSTANT REBATE**

All Rebate Amounts are to be split 50% Dealer, 25% IWD, and 25% American Standard.

## **ADVERTISING SUPPORT**

To support this offer, kitchen table sell sheets are available. To download these, visit ASDealerNet > Marketing Center> MAX > Info Center> Promotions.

- Advertising materials are available in a pre-written or customizable format through ASDealerNet/Marketing Center/MAX.
  - New promotional templates will be available to download for use in advertising.
- All advertising for this Plan must adhere to the guidelines defined herein and by the Distributor. Advertising that does not follow these guidelines will not be eligible for MAF funding.
- All advertising must include Plan sales dates. This may be in the body of the ad or the disclaimer.
- Advertising that mentions any finance offer (i.e., 0% APR for 36 months) MUST include the appropriate disclaimer.
- Dealers and Distributors are encouraged to use the pre-approval review process within MAX to ensure co-op eligibility prior to placing the advertisement.

## **REGULATORY AND DISCLAIMER INFORMATION**

The instructions below are for reference only. *Please review the Wells Fargo advertising requirements on the Wells Fargo Online Resource Center.* 

## **REGULATORY INFORMATION**

Regulatory requirements for advertising all 0% APR, Equal Payments: i.e., "Special Rate 0% APR, 36 equal payments required:"

The length of the financing promotion and the interest must be included in the headline,
 For example: 0% APR with equal payments for 36 months

#### Regulatory requirements for advertising a monthly payment:

- You must feature a specific item when promoting monthly payments (i.e. American Standard Air Conditioning System)
- In close proximity to the "monthly payment amount" headline/subhead the following must be clear and conspicuous:
  - Must include the total amount of payments to purchase the specific item and the time period to pay in full.

#### **DISCLAIMER INFORMATION**

- Effective Dates must be included either in the disclaimer or the body of the ad.
- Disclaimer must be included in all advertising mentioning this offer.
  - For generic language that does <u>not</u> mention an APR or payment for financing offer (For example: "Purchase a new Qualifying American Standard System and take advantage of 36 Month Special Financing").
    - Broadcast (TV/Radio)
      - See your participating independent American Standard Dealer or visit American StandardAir.com for complete program eligibility, dates, details and restrictions.
    - Print
      - See your participating independent American Standard Dealer or visit AmericanStandardAir.com for complete program eligibility, dates, details and restrictions. Available through participating independent American Standard dealers. Special financing offers and instant rebates from \$75 up to \$1,100. All sales must be to homeowners in the United States. Void where prohibited. Valid on qualifying systems only. Offer expires 11/30/2016.
  - If using specific language that <u>does</u> mention an APR, or term for financing offer (0% APR/36 months) when advertising with TV or Radio Only



AIR SYSTEMS DISTRIBUTORS

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Special Financing or Rebates available on Qualifying Products. See your independent American Standard Dealer for details. Call 888-840-8084 for financing program details about credit costs and terms. Regular APR is 28.99% for newly opened accounts. APR may vary. Subject to credit approval. Offer Expires 11/30/2016.

• If using **specific language** that **does** mention an APR, payment, or term for financing offer (0% APR/36 months) Non TV/Radio Advertising

See your independent American Standard dealer for complete program eligibility, dates, details and restrictions. Special financing offers OR instant rebate from \$75 up to \$1,100 valid on qualifying systems only. All sales must be to homeowners in the United States. Void where prohibited. \*The Home Projects and Home Projects Visa® credit cards are issued by Wells Fargo Financial National Bank, an Equal Housing Lender. Special terms apply to qualifying purchases charged with approved credit. The special terms APR will continue to apply until all qualifying purchases are paid in full. The monthly payment for this purchase will be the amount that will pay for the purchase in full in equal payments during the promotional (special terms) period. The APR for Purchases will apply to certain fees such as a late payment fee or if you use the card for other transactions. For new accounts, the APR for Purchases is 28.99%. If you are charged interest in any billing cycle, the minimum interest charge will be \$1.00. If you have a Visa card and you use it for cash advances, the cash advance fee is 5.00% of the amount of the cash advance, but not less than \$10.00. This information is accurate as of 07/01/2016 and is subject to change. For current information, call us at 1-800-431-5921. Offer expires 11/30/2016.



AIR SYSTEMS DISTRIBUTORS

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## **Exhibit A - Qualifying Equipment & Instant Rebate Amounts**

Instant Rebate	Outdoor Unit			Indoor	Unit			Air Handler(s)		Required Contro
\$1,000	Platinum 20 Variable Speed 4A7V0; 4A6V0		Platinum 95 AUHM; ADHM	Platinum 80 AUD2-C; ADD2-C	<b>Gold S9V2</b> * S9V2			TAM8		Acculink Platinum 95
\$800	Platinum 18 Variable Speed 4A7V8; 4A6V8	+	Platinum 95 AUHM; ADHM	Platinum 80 AUD2-C; ADD2-C	<b>Gold S9V2*</b> S9V2			TAM8		or Acculink Platinum 850
\$700* / \$600	Gold 17 4A7A7; 4A6H7		Platinum 95 AUHM; ADHM	Platinum 80 AUD2-C; ADD2-C	Gold 80v AUD2-V; ADD2-V	<b>Gold S9V2</b> S9V2	OR	TAM7; TAM8; TEM6	+	
\$600* / \$500	Gold 17 with Gold 95v 4A7A7/4A6H7 + AUH2V/ADH2V		Gold 95v AUH2V; ADH2V							950, 850, 824, or 624 American Standard
\$500* / \$400	<b>Silver 16</b> 4A7A6; 4A6H6		Any American S	Any American Standard Furnace (Except Gold 95v)				Any Air American Standard Air Handler		Control
\$400* / \$300	<b>Silver 16 with Gold 95v</b> 4A7A6/4A6H6 + AUH2V/ADH2V		Gold 95v AUH2V; ADH2V							

Instant Rebate	Ductless Outdoor	Ductless Outdoor  Must bundle Outdoor and Indoor Ductless to be eligible for allowance or special financing.		
\$75	16 SEER Mini-Splits 4TYK6/4TYK16; 4TXK6/4TXK16	4MYW6/4MYW16; 4MXW6/4MXW16		
\$100	16 SEER Mini-Splits 4TYK6/4TYK16; 4TXK6/4TXK16	4MXW8	N/A	
\$125	16/18 SEER Multi-Splits 4TXM6	4MXW8; 4MXC8, 4MXF8; 4MXD8; 4MXX8	N/A	
\$150	22/27 SEER Mini-Splits, Multi-Splits 4TXM22; 4TXK27	4MXW27; 4MXD8; 4MXF8; 4MXX8; 4MXC8		
Instant Rebate	Packaged Units	Must bundle Packaged System and American Standard control to be eligible for instant rebate.	Required Control	
\$600	Platinum 16 4YCZ6; 4WCZ6; 4DCZ6			
\$400	Gold 15 4WCY5; 4YCY5; 4TCY5	+	950, 850, 824, or 624 American Standard Control	
\$400	Gold 14 4WCY4; 4YCY4; 4DCY4; 4TCY4			

	AMERICAN STANDARD QUALIFYING EQUIPMENT: ELIGIBLE <u>COMPONENTS</u> FOR 2016 FALL PROMOTION							
Instant Rebate	Furnace	Must bundle Furnace with an American Standard control to be eligible for instant rebate or special financing.	Required Control					
\$250	Platinum 95 AUHM; ADHM							
\$200	S Series S9V2	+	950, 850, 824, or 624 American Standard Control					
\$100	Gold 95v AUH2V; ADH2V							

Products are eligible based on availability and must be sold/installed/claimed during the promotion period. No substitutions or exceptions are allowed.

Eligiblity is based upon a American Standard comfort system configuration and use of American Standard products.

\* 4A7V0 and 4A7V8 requires BAY24VRPAC52DC Relay Panel + S9V2.

The allowance for each eligble American Standard system is listed above.

American Standard Oil Furnaces do not qualify for this Promotion.



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## Exhibit B – Financing Reimbursement and Maximum Reimbursements

#### **DEALER Reimbursement Schedule**

Products are eligible based on availability and must be sold/installed/claimed during the promotion period.

Eligibility is based upon use of American Standard products. At least one American Standard Comfort Control must be included with each system/product purchase.

The finance program for each eligible American Standard product/system are listed below.

Customer Care			6 Months de 2941)		0% APR/48 Months (Plan Code 2943)				0% APR/60 Months (Plan Code 2945)			
Consummer Promotion Rates	Total Discount Rate Due To Wells Fargo	Discount Rate Points Reimbursed by American Standard	Discount Rate Points Reimbursed by IWD	Dealer Contribution	Total Discount Rate Due To Wells Fargo	Discount Rate Points Reimbursed by American Standard	Discount Rate Points Reimbursed by IWD	Dealer Contribution	Total Discount Rate Due To Wells Fargo	Discount Rate Points Reimbursed by American Standard	Discount Rate Points Reimbursed by IWD	Dealer Contribution
	11.78%	6.00%	3.07%	2.71%	13.34%	6.00%	3.07%	4.27%	15.10%	6.00%	3.07%	6.03%

American Standard Dealer			66 Months de 2941)		0% APR/48 Months (Plan Code 2943)				0% APR/60 Months (Plan Code 2945)			
Consummer Promotion Rates	Total Discount Rate Due To Wells Fargo	Discount Rate Points Reimbursed by American Standard	Discount Rate Points Reimbursed by IWD	Dealer Contribution	Total Discount Rate Due To Wells Fargo	Discount Rate Points Reimbursed by American Standard	Discount Rate Points Reimbursed by IWD	Dealer Contribution	Total Discount Rate Due To Wells Fargo	Discount Rate Points Reimbursed by American Standard	Discount Rate Points Reimbursed by IWD	Dealer Contribution
	12.78%	6.00%	3.07%	3.71%	14.34%	6.00%	3.07%	5.27%	16.10%	6.00%	3.07%	7.03%

MAXIMUM FINANCING REIMBURSEMENT PER SYSTEM							
Qualifying System	Maximum Dealer Financing Reimbursement	Corresponding Amount Financed					
Platinum 20 Variable Speed	\$1,269.80	\$14,000.00					
Platinum 18 Variable Speed	\$1,133.75	\$12,500.00					
Gold 17 (with or without 95v)	\$997.70	\$11,000.00					
Silver 16	\$725.60	\$8,000.00					
Platinum 16	\$816.30	\$9,000.00					
Gold 15, Gold 14	\$634.90	\$7,000.00					
Platinum 95	\$498.85	\$5,500.00					
Gold 95v, S9V2	\$408.15	\$4,500.00					
MiniSplit	\$272.10	\$3,000.00					
MultiSplit	\$544.20	\$6,000.00					

Please refer to Exhibit A for Eligible System Requirements.

Maximum Dealer Reimbursement is inclusive of American Standard and IWD (Distributor) Contribution.

Financing Reimbursements cannot be combined with Instant Reimbursements.

American Standard Oil Furnaces do not Qualify for this Promotion.



## 2016 American Standard Excessive Celebration Sale Terms and Conditions and Matrix



## LEGAL REQUIREMENTS FOR DISTRIBUTORS AND DEALERS

THIS DOCUMENT CONTAINS CONFIDENTIAL, PROPRIETARY OR TRADE SECRET INFORMATION OF AMERICAN STANDARAD HEATING & AIR CONDITIONING. IT MAY NOT BE DISCLOSED TO ANY THIRD PARTY WITHOUT PRIOR WRITTEN CONSENT FROM AMERICAN STANDARD HEATING & AIR CONDITIONING OR ITS AFFILIATES. DISTRIBUTOR/DEALER MAY BE LIABLE FOR ANY UNAUTHORIZED DISTRIBUTION.

The information provided herein is considered confidential and proprietary information of American Standard Heating & Air Conditioning, a business of Ingersoll-Rand Company. and its affiliates ("American Standard Heating & Air Conditioning"). It is provided for the sole purpose of permitting the recipient to promote American Standard Heating & Air Conditioning products and services. Recipient agrees to maintain the confidentiality of all proprietary, trade secret information, including confidential pricing data provided in this document. The Recipient hereby agrees that it will not at any time disclose this confidential information or material, in whole or in part, to any person or entity for any reason or purpose whatsoever, unless American Standard Heating & Air Conditioning gives its consent, in writing, to such disclosure, except as required by law. The agreement to maintain the confidentiality of this information extends to any employees, pre or future, involved in the work desired and who will have access to the information. These employees will hold the information in confidence in accordance with this agreement and use the information only in the performance of their employment. Recipient agrees to review this agreement and its terms with employees and will obtain their agreement with the terms of this agreement before providing them with any American Standard Heating & Air Conditioning confidential information.

#### Amendments, Modifications, or Exceptions

This Program is governed by the terms and conditions of the distributor's/ dealer's sales and service agreement with American Standard Heating & Air Conditioning. American Standard Heating & Air Conditioning reserves the right to amend, modify, or cancel the Program, or any portion at any time. Amendments are not effective unless they are published by American Standard Heating & Air Conditioning in formal Guidelines or are signed by an authorized American Standard Heating & Air Conditioning representative. Any exceptions to the Program guidelines must be approved in writing by an authorized American Standard Heating & Air Conditioning representative.

#### No Other Obligation

American Standard Heating & Air Conditioning shall have no fiduciary duties or other special duties of any kind to any distributor/dealer under the Program other than as expressly set forth in these guidelines including, but not limited to, for any actions taken by the distributor/dealer as a result of this Program.

## **Legal Liability**

By participating in this Program, each participating distributor/dealer warrants that its marketing Programs and initiatives are in compliance with all antitrust pricing laws and federal/state/local regulations. American Standard Heating & Air Conditioning does not undertake any legal responsibility for the local management and execution of their marketing Programs.

#### **Document Retention**

It is the distributor's/dealer's responsibility to maintain copies of supporting documentation and claim reimbursement paperwork for a minimum of 24 months after reimbursement. Prior to implementing any change in your record retention policies, please consult with your accountant and attorney to determine whether you need to retain these records for other business or legal purposes.

#### Claims Auditing

All reimbursements under the Program are subject to audit. If reimbursement is received on any claim that is later determined to be ineligible, the distributor's/dealer's account will be debited in the amount of the ineligible claim plus reasonable and customary expenses incurred for conducting the audit.

#### **Program Violation**

Violation of these guidelines may result in termination of the applicable Distributor Agreement or Dealer Sales Agreement or any portion thereof, including but not limited to an immediate revocation of any and all rights to use or display American Standard Heating & Air Conditioning intellectual property (logo's, trademarks, creative).

#### **Privacy Policy Disclosure Statement**

As part of this Program and within American Standard's sole discretion, American Standard collects various information to support its development and delivery of quality of products, services, and Programs to its consumers. In order to ensure that American Standard Programs are provided and that proper quality in service is achieved, American Standard may from time to time directly contact homeowners who purchase American Standard products or services to survey customer satisfaction, to evaluate homeowner's reactions to an interest in American Standard products and services, and to conduct research activities. These surveys are a result of such things as independent dealer Programs, product registrations, extended warranties, etc. and may be provided to you for the homeowner's future purchase of American Standard products and services. Any information received or obtained by American Standard will be held in accordance with American Standard's privacy policy, which may be obtained at www.americanstandardair.com. American Standard may from time to time also directly contact homeowners when requested by the homeowner, when required by contract or law, or when a registered homeowner has not received all available coverage for its American Standard products

### Financial Status

Eligibility for Program and reimbursements are contingent upon Distributor/ Dealer having an execued Distributor Agreement or Dealer Sales Agreement on file and their account being active and in good standing/ current as determined solely by American Standard Heating & Air Conditioning.

#### **TERMINATION**

This sales plan is subject to termination or modification at any time by American Standard Heating & Air Conditioning.